



The Lake Asphalt BULLETIN



International Relations

GUYANA ENERGY CONFERENCE 2025

Our Lake Asphalt Team comprising of Acting Chief Executive Officer **Swedaka Matthews**, and the Team Leader Caribbean Asphalt Products (CAPs) in the Marketing and Business Development Department, **Shivaun Alexander-Powder**, participated in the Guyana Energy Conference and Supply Chain Expo “*Connecting the Dots: Integrating the Future*” which took place from 18th February to 21st February, 2025 at the Guyana Marriott Hotel, Georgetown, Guyana.

The Guyana Energy Conference and Supply Chain Expo is an annual event uniting industry leaders, policymakers, and stakeholders to explore developments and opportunities in energy and supply chains. The Conference’s objective is to foster forward-looking discussions, bridging gaps and connecting ideas across borders and included workshops, panel discussions, and networking events, enabling direct engagement with peers and experts. Positioned as a regional economic hub, Guyana offers a timely platform for influencing the regional energy landscape positively and the conference is sited as a crucial event in the Caribbean for charting a sustainable, prosperous future in the region’s energy sector.

Since its commencement in 2022, the event has attracted over Four Thousand (4000) Attendees from most G20, G7 and CARICOM nations with over One Hundred and Ninety (190) Exhibitors, thereby offering a comprehensive view of the energy sector as Attendees can find innovations in renewable energy such as solar, wind, and hydro, alongside developments in oil and gas extraction, refining, and distribution.

Lake Asphalt’s representation was just one of the Company’s strategies to increase its market penetration rate as stated in the 2024-2026 Strategic Plan as the Guyana Energy Conference, presented a platform for the Organisation to:

- Reintroduce and market the TLA Brand
- Showcase products and services
- Maximise networking opportunities
- Explore development opportunities



From left : Shivaun Alexander-Powder (TL CAPs) & Swedaka Matthews (CEO Ag)



Acting CEO Swedaka Matthews with Guyana’s Minister of Labour,
The Honourable Joseph L.F. Hamilton

Paving The Way Throughout The World

The Lake Asphalt e-Bulletin is a production of the Corporate Communications Unit

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International Relations

Guyana Energy Conference Photo Gallery



TLA goes to Nigeria



Acting Chief Executive Officer Swedaka Matthews shakes hand with Distributor (Nigeria) Dr Wallace Williams, also in photo are staff of the Procurement and Logistics Department after the loading of the container for shipment to Nigeria.

China Petroleum Technology and Development Corporation (CPTD) visits Lake Asphalt

From left:
Mustafa Atilla, Mr. Huang Yukang, Swedaka Matthews
CEO (Ag) Lake Asphalt, Mr. Li Qiang, VP CPTD,
Shivaun Alexander-Powder & Sui Shi





BUSINESS NEWS

The TLA Caravan was on the road again, this time at Mega Traders Limited, Ciper Street San Fernando. Customers were not only introduced to the TLA coatings range of products but also got the chance to win prizes and personal consultation with the TLA coatings team.

The TLA road team of Keron Jorsling and Jayne Lewis along (Marketing and Business Development staff Delia Young Lao and Sherwin Passie (OJT) were at the location to welcome customers and fly the flag of Lake Asphalt.

Look out for the caravan as the Marketing and Business Development Department continues its Road Show for 2025!



Mega Traders Limited Advertises TLA Coatings Range of Products



Following the TLA coatings Pop-Up, Mega Traders Limited produced an informative infomercial on their social media page to further market our TLA coatings range of products! The video can be viewed at [@megatrad81](#) on TIC TOK .



The Corporate Communications Unit in collaboration with the Marketing and Business Development Department and Research and Technical Services Unit has begun preparations for the company's participation in the Trade and Investment Convention (TIC 2025) which takes place at the Centre of Excellence in Macoya from 17th -19th July, 2025. Be sure to register and visit our booth #266 in the Bougainvillea Hall.



HUMAN RESOURCES

TRAINING AND DEVELOPMENT



Welders Recertification Programme



Acting Chief Executive Officer, Swedaka Matthews with the recertified welders
We take this opportunity to congratulate and wish them continued success!



RECORDS MANAGEMENT TRAINING SESSION

The Human Resources Department conducted training in Records Management as part of the ongoing training being provided to our On-The-Job Trainees and other key persons. The session was facilitated by Suzette La Borde, *Records Liaison Officer* assisted by Melanie Mitchell-Mansano.

Defensive Driving

Management and authorised Company vehicle drivers recently received Defensive Driving Training.

The programme geared towards enhancing employees' driving skills in an effort to ensure safety on the road, was facilitated by JARIC. Each participant received a certificate valid for two years.

Industrial Relations

The Chamber of Industry and Commerce hosted a practical webinar titled *Understanding Industrial Relations - Best Practices (A Disciplinary Toolkit for Employers.)* All members of the Lake Asphalt Strategic Leadership Team (SLT) were invited to join the session along with key personnel in the Human Resources Department.

- Featured Speakers included:
- ✓ Catherine Ramnarine - Legal Overview
 - ✓ Learie Hinds - Industrial Relations Insights
 - ✓ Jennifer Deonarine - HR Best Practices

HSE Orientation

Organisational wide HSE Orientation sessions were facilitated by Team Leader HSE, Ramona Butler and her team.



Photo: Orientation session for occupants of the Human Resources Building.



Team Leader HSE, Ramona Butler facilitating one of the sessions



Lake Asphalt celebrates

NURSES WEEK

6-12 MAY 2025



Photo: Beverly Flemming-Harris, Dr David Jackson, Nurse Alexander-Dick, Swedaka Matthews (CEO Ag) and Samantha Sookdeo EMT

Celebrating our new staff nurse
Abianka Alexander Dick



Happy
National
EMS WEEK

To our
Emergency Medical Technicians (EMTs)

Thank you for all you do!



Staff Nurse Abianka Alexander-Dick (seated left) and medical staff
Beverly Flemming-Harris (seated right) with EMT's
missing from photo is Patrick Anthony

- Samantha Sookdeo
- Ian Seecharan
- Christopher Vialva
- Aaron Lutchman
- Lavaughn Seecharan
- Zwade Swann
- Omar Ali
- Patrick Anthony

WORLD DOWN SYNDROME DAY 2025



Lake Asphalt
of Trinidad and Tobago (1978) Limited



THE MIND MATTERS
Dealing with
Anxiety and Stress

Tips to Help with Anxiety and Stress

- Get more physical activity
- Eat a balanced diet
- Minimize screen time
- Practice self-care
- Try journaling
- Reduce your caffeine intake





CAREER FAIR AT PARVATI GIRLS HINDU COLLEGE SCHOOL



strongly believe the
decisions



way.
Longville.
ed car park (GR
with map, "GP"
of these and



otbridge. Ther
is southern b
have been



**Career
FAIR**

RATING	ASSIGNMENT	DR. BY	UNIT 8	CH. BY
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ADMINISTRATIVE PROFESSIONALS WEEK 2025

Karaoke & KOCKTAILS BRUNCH



Happy Administrative Professional Day 2025





MpowerTT

EMBRACE. EDUCATE. EMPOWER. ENHANCE

PITCH LAKE TOUR



LET'S GET SOCIAL
We are on social media

Get notified of all our latest posts,
we invite everyone to visit,
follow, like and share!





NATIONAL TRUST OF TRINIDAD AND TOBAGO PITCH LAKE TOUR



SPORTS & FAMILY DAY

SAT 22ND MARCH, 2025

LAKE ASPHALT TEAM BLACK GOLD





HSE WEEK 2025

SAFETY
REBOOTED.





HSE WEEK 2025

SAFETY
REBOOTED.



HSE WEEK 2025

SAFETY

REBOOTED.





HSE WEEK 2025

SAFETY

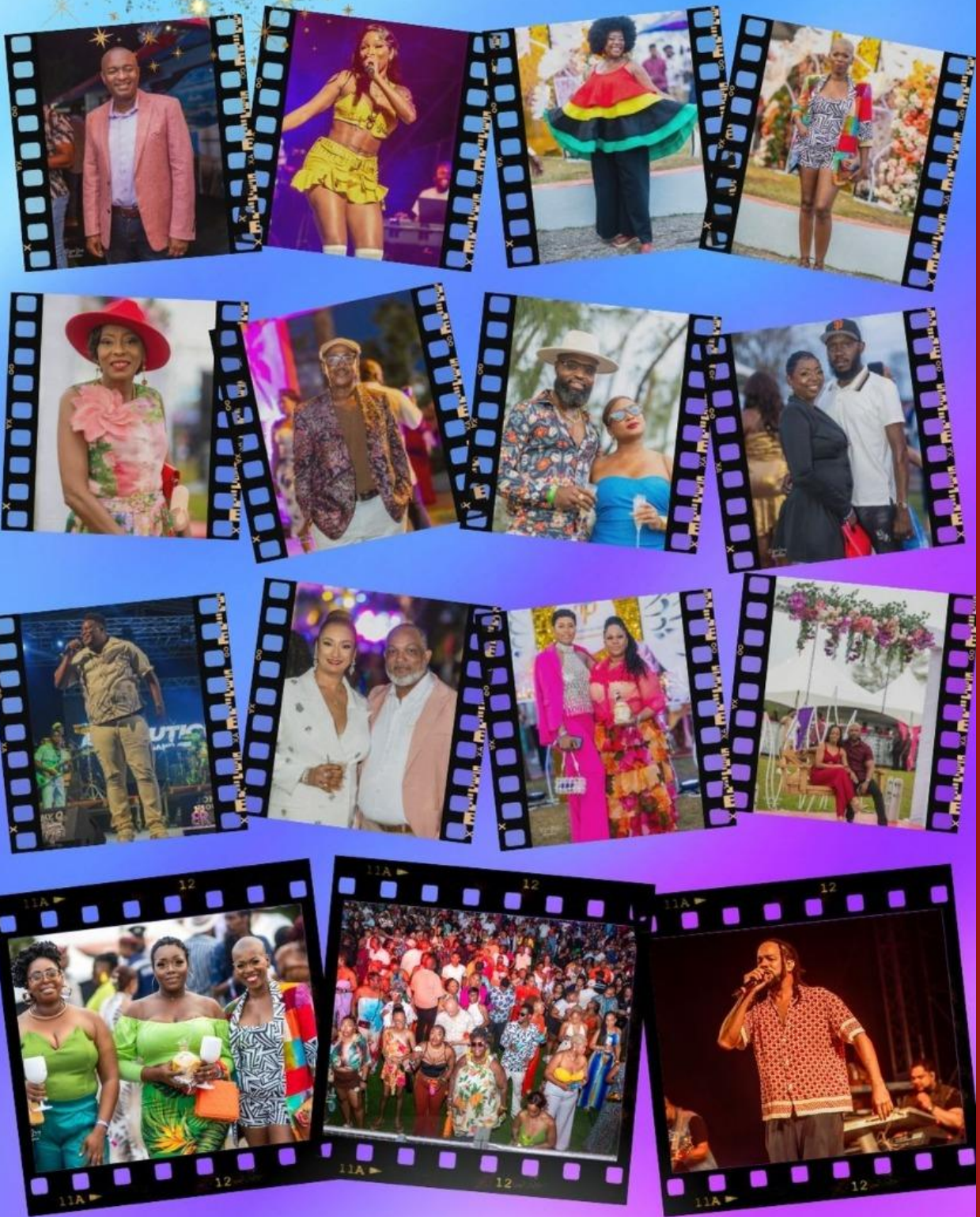
REBOOTED.





LE POUVOIR DES FEMMES

Woman Power



BEDROCK 17

*Ladies, We Celebrate The Queens You Are
& The Queens We Love.*



LE POUVOIR DES FEMMES

Woman Power





EXCELLENCE IS NEVER
AN ACCIDENT IT IS THE
RESULT OF HIGH
INTENTION, SINCERE
EFFORT, INTELLIGENT

DIRECTION, SKILLFUL
EXECUTION AND THE
VISION TO SEE THE
OBSTACLES AS
OPPORTUNITIES.

ARISTOTLE

Welcome to our new Line Minister
Minister of Works and Infrastructure



Congratulations
to the Honourable

JEARLEAN JOHN

Do you remember the days?

When we gathered opposite Security post #2 for a sneak peek "a verse and chorus" as a teaser to the Interdepartmental Calypso Competition? Win tickets, prizes, have a snack and back to work?

Host of "What you know!" **Daniel Lovelace** and Corporate Communications Coordinator, Marsha Marchan on the Pitch Lake after a Bedrock All- Inclusive interview



**WORLD ASPHALT
DAY 2025**

MAY
15



On World Asphalt Day May 15th 2025, we celebrate the role asphalt plays in building strong, safe, and sustainable infrastructure, right here in Trinidad and Tobago and around the globe.

We celebrate the hardworking engineers, contractors, road workers, and innovators in the asphalt industry who keep our country moving forward.

Let's continue to pave the way to a smoother, better, and more connected T&T.

Paving The Way
Throughout The World



The official opening ceremony for the
La Brea Community Centre

Community
Corner

Commissioning Ceremony of the Brighton A.C School's
Reading Room and Literacy Celebration.



Marsha Marchan
Corporate Communications Coordinator
represents at the official opening ceremony for
the La Brea Community Centre





REST STOP PAGE



Inspirational Quotes

"Difficult roads often lead to beautiful destinations"

"Life is a journey that must be traveled no matter how bad the roads
and accommodations":

"True friendship is like the asphalt of life. It fills in the potholes and
makes the journey smooth."

"If you don't like the road you're walking, start paving another one."

"Some beautiful paths can't be discovered without getting lost"



Brain - Teaser

LAKE ASPHALT WORD SEARCH

C	O	L	I	B	R	I	A	I	A	O	I	R	D
O	B	A	A	P	N	P	M	A	C	C	P	U	R
C	O	B	B	U	H	I	L	F	S	G	I	H	U
N	A	I	I	C	C	T	G	N	I	V	A	P	N
H	I	G	T	I	B	C	E	W	S	C	P	L	W
S	N	T	U	L	L	H	E	G	T	A	I	U	A
L	C	D	M	H	N	U	N	W	N	L	P	S	Y
A	U	T	E	B	R	I	D	G	E	L	A	I	A
B	I	A	N	L	T	S	U	A	M	I	S	P	W
R	A	U	F	A	C	N	P	G	E	F	P	T	H
E	P	E	O	C	V	F	N	T	C	A	H	S	G
A	P	C	I	B	L	G	A	C	L	R	A	A	I
C	A	T	I	O	N	I	C	O	Y	I	L	N	H
E	M	U	L	S	I	O	N	S	P	A	T	A	A

COLIBRI
RUNWAY
BRIDGE
PITCH
PAVING
SULPHUR
CALLIFARIA
COATINGS
CATIONIC
EMULSIONS
BITUMEN
LABREA
CEMENT
ASPHALT
HIGHWAY

Created by: Kalifah Dogan (OJT-Corporate Communications Unit)



*With
Deepest
Sympathy*

- Ayana Thompson on the passing of her Father
- Dixil Campbell on the passing of her Uncle Seon Campbell
- Jezery Taylor on the passing of his Father
- Dennis Payne on the passing of his Mother

We would love to hear from you! send your contributions, comments, feedback/reviews
to the Corporate Communications Department today!