Lake Asphalt
"Paving the way---throughout the world"
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Qualified persons are encouraged to apply for the position of

MANAGER, ENGINEERING AND FACILITIES – On Contract

Job Summary

The Manager, Engineering and Facilities reports to the Chief Executive Officer and provides leadership and oversight of the Company's engineering, maintenance and facilities functions. The incumbent is responsible for the reliability, safe operation and lifecycle management of plant, equipment and infrastructure; the direct supervision of the Engineering Superintendent and oversight of relevant engineering personnel; and the planning and delivery of maintenance, capital works and related projects in accordance with Company policies, operational priorities and applicable health, safety and environmental standards.

Key Duties and Responsibilities

Engineering, Maintenance and Facilities Management

- Oversee engineering and facilities functions, including electrical, mechanical and civil engineering, transportation, workshops, fabrication, general maintenance and facilities services.
- Develop and implement predictive and preventive maintenance programmes to minimise downtime, strengthen equipment reliability and maintain safe operations.
- Develop and manage asset lifecycle plans, including acquisition, maintenance and disposal, and maintain accurate departmental asset registers.
- Ensure that equipment commissioning and decommissioning protocols are followed and appropriate documentation is maintained.
- Monitor buildings and facilities to ensure that the Heating, Ventilation and Air Conditioning (HVAC), electrical systems, ventilation and air quality meet applicable operational and safety standards.
- Promote appropriate safeguarding and monitoring of Company assets to mitigate theft, vandalism and loss.

Project Delivery, Contracts and Financial Stewardship

- Lead the preparation of departmental budgets and proposed capital expenditure requirements for organisational planning and relevant public-sector investment submissions.
- Oversee preparation of technical scopes of work and departmental inputs for procurement documentation, consistent with approved budgets.
- Ensure the timely submission of departmental requirements for the Company's annual procurement plan.
- Manage and monitor engineering-related contracts, contractors and service providers for compliance with agreed terms, deliverables and safety standards.
- Identify and recommend cost-effective maintenance and asset management initiatives that support operational efficiency and business continuity.

Governance, Performance, People and HSE

- Establish departmental performance standards, review management reports and recommend corrective actions to the Chief Executive Officer.
- Supervise and develop the Engineering Superintendent and oversee the performance, training and development of technical personnel within the engineering and facilities functions, ensuring compliance with approved work schedules.
- Ensure compliance with Company health, safety and environmental policies and procedures, including participation in relevant meetings and committees.
- Liaise with internal departments, Government officials, contractors and relevant service providers on engineering and facilities matters.
- Perform other job-related duties assigned by the Chief Executive Officer or another duly authorised officer.

Minimum Qualifications

- A Master's degree in Engineering.
- A Bachelor of Science (BSc) degree in Process, Industrial, Chemical, Electrical or Mechanical Engineering.
- Certification in Project Management.
- Registered with the Board of Engineering of Trinidad and Tobago (BOETT).

Minimum Experience

- A minimum of ten (10) years' relevant engineering experience in a mining or manufacturing environment, including demonstrated responsibility for plant maintenance, equipment reliability and budgets, with at least three (3) years' experience supervising technical personnel.

Specific Skills, Knowledge and Competencies

- Expert knowledge of applicable international industry and engineering standards.
- Strong engineering management, maintenance planning and asset management capabilities.
- Sound judgement, accountability and a clear sense of corporate responsibility.
- Excellent communication, interpersonal and team leadership skills.
- Proficiency in relevant computer applications and Microsoft Office.
- Knowledge of Computerised Maintenance Management Systems (CMMS), asset management software and modern maintenance planning and monitoring technologies would be an asset.

Profile

The ideal candidate will be a proactive, safety-conscious and results-oriented engineering leader with the technical expertise to improve asset reliability, manage multidisciplinary teams and deliver cost-effective maintenance and facilities solutions that support the Company's long-term operational sustainability.

Applicants should submit a cover letter, curriculum vitae, two (2) references with contact information, police certificate of character or receipt (no older than three months) and copies of relevant qualifications.

Addressed to:

The Human Resources Department

Lake Asphalt of Trinidad and Tobago (1978) Limited

Brighton

La Brea

Applications may also be sent directly to: recruitment@trinidadlakeasphalt.com

DEADLINE FOR SUBMISSION: 30th October, 2026

We thank all applicants for their interest; however, only persons selected for an interview will be contacted.